-Making Connections



2016 ANNUAL REPORT

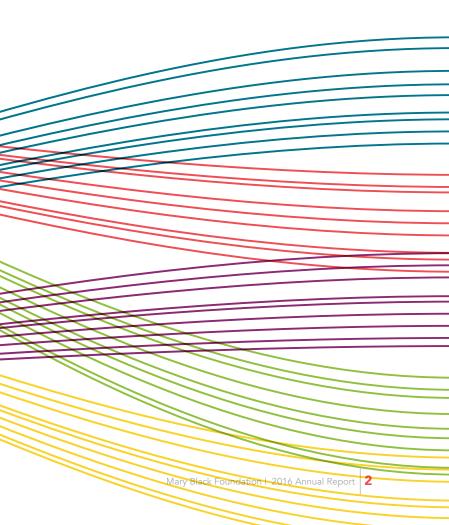


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Vision, Mission & Values

OUR CORE VALUES

- Impact

Our results improve and transform people's lives

Collaboration

We connect with others to make our community stronger

Accountability

We are responsible stewards of the Foundation's assets

Respect

We are open, inclusive, and caring

Equity

We believe all people should have the opportunity to succeed

Our mission is to invest in people and communities for improved health, wellness, and success in Spartanburg County.

Our vision for Spartanburg County is a thriving and connected community where diverse and educated citizens lead active and healthy lives.

Aletter from Bill Kathv



Welcome to the Mary **Black Foundation's 2016 Annual Report!**

You will see in this report that 2016 was very productive. We completed our three year strategic plan and introduced new initiatives. We continue to focus on Healthy Eating/Active Living and Early Childhood Development. We are convinced that we can make significant impact in the Spartanburg community if we can move the needle in these two areas.

We are proud of being able to "check off the list" the items we committed to for our strategic plan. We spent six months of 2016 planning the next strategic plan (2017-2019). The new plan is enclosed which will allow us to go deeper and make more impact.

We completed Year 2 of Spartanburg's Way to Wellville. In June 2016, we hosted the other communities here and were proud to show off all the great things going on in Spartanburg. All five of our focus areas are in motion with pilot projects, initiatives, etc. We are all learning the importance of cross-sectoral work. We are all in this together!

You will read about our HealthyCommunity50 Challenge. Spartanburg was one of 50 communities chosen across the country to participate in this two year challenge.

You will also read about the Healthy Schools Initiative, a proactive exercise by the Foundation to select 9 schools to work on health initiatives for their schools over the next four years.

Through the DHHS Office of Adolescent Health, we received a \$5.3 million federal grant in 2015 to use over the next five years to focus on reducing teen pregnancy rates even further. Over 3,000 youth were reached last year.

There's so much we can be proud of...we hope you will enjoy this report and we appreciate your interest in our work.

Bill Coker

Board Chair

achy

Kathy Dunleavy President/CEO



3,000

YOURTH SERVED

Through the Office of Adolescent Health grant, we are reducing teen pregnancy rates.

1°^f50

HEALTHYCOMMUNITY50

Spartanburg was one of 50 communities chosen across the country to participate in this two year challenge.



HEALTHY SCHOOLS INITIATIVE

Mary Black Foundation's Healthy School Initiative selected nine schools to work on health initiatives for their schools over the next four vears.



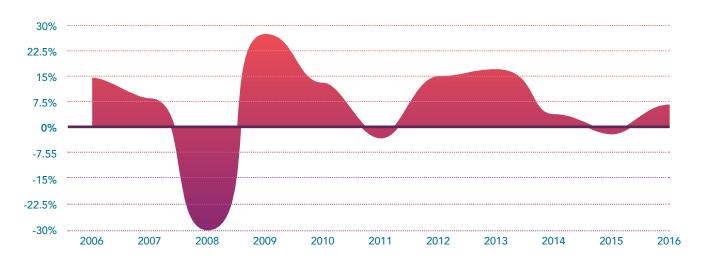
YEAR 2 - WAY TO WELLVILLE

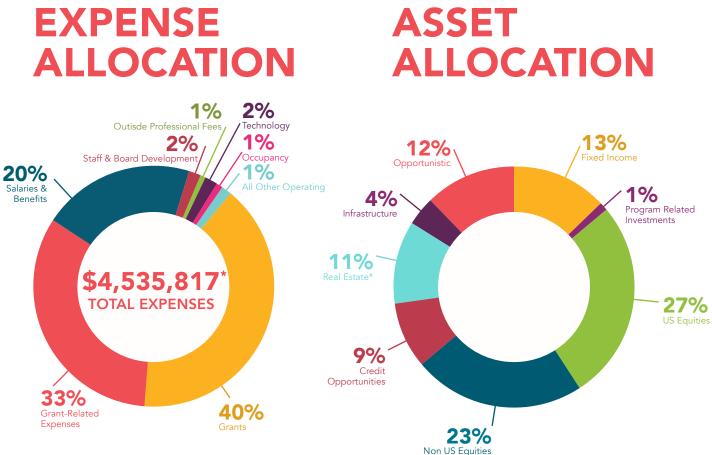
We completed Year 2 of Spartanburg's Way to Wellville. All five of our focus areas are in motion with pilot projects and initiatives.

2016 Financials

Since 1996, total assets of the Mary Black Foundation have grown from approximately \$60 million to over \$77 million. Also, during this time, approximately \$48 million has been distributed directly to benefit Spartanburg County.

INVESTMENT RETURNS

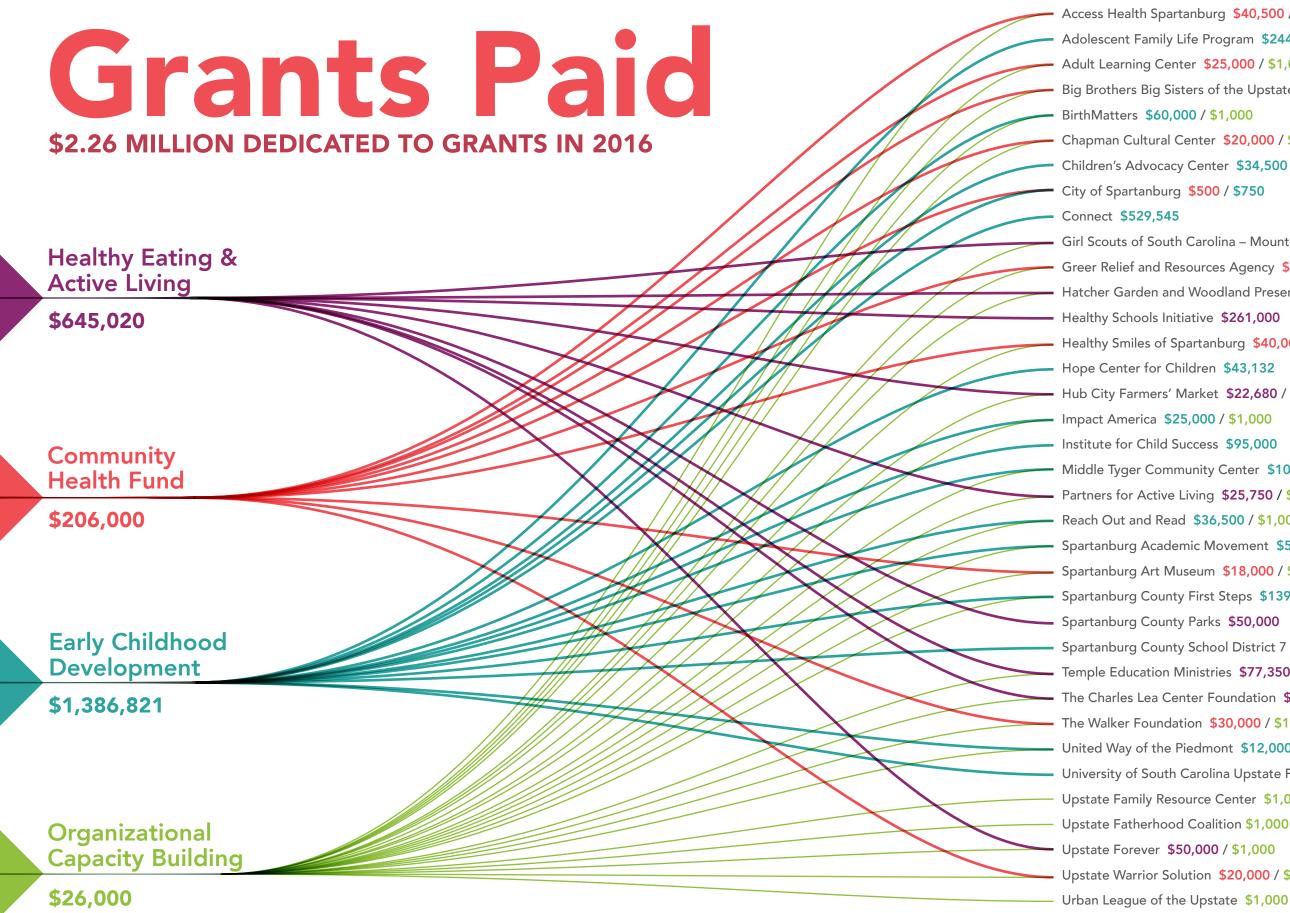




*Accrual basis and includes investments made with OAH and PAF grants. Excludes depreciation and excise taxes.

The above information was compiled internally and represent preliminary numbers. These may differ from final audit for 2016. For a more detailed review of our financial information, please visit our website at www.maryblackfoundation.org





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Access Health Spartanburg $40,500 / $1,000
Adolescent Family Life Program $244,644
Adult Learning Center $25,000 / $1,000
Big Brothers Big Sisters of the Upstate $2,500 / $1,000
Chapman Cultural Center $20,000 / $1,000
Girl Scouts of South Carolina – Mountains to Midlands $109,610 / $1,000
Greer Relief and Resources Agency $10,000 / $1,000
Hatcher Garden and Woodland Preserve $49,630 / $1,000
Healthy Smiles of Spartanburg $40,000 / $1,000
Hub City Farmers' Market $22,680 / $1,000
Middle Tyger Community Center $100,000 / $1,000
Partners for Active Living $25,750 / $1,000
Reach Out and Read $36,500 / $1,000
Spartanburg Academic Movement $50,000 / $1,000
Spartanburg Art Museum $18,000 / $1,000
Spartanburg County First Steps $139,250 / $1,000
Spartanburg County School District 7 $1,500
Temple Education Ministries $77,350 / $1,000
The Charles Lea Center Foundation $11,000 / $1,000
The Walker Foundation $30,000 / $1,000
United Way of the Piedmont $12,000 / $1,000
University of South Carolina Upstate Foundation $15,000
Upstate Family Resource Center $1,000
Upstate Warrior Solution $20,000 / $1,000
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Healthy Eating & Active Living

Commu	unity
Health	Fund

Girl Scouts of South Carolina – Mountains to Midlands	\$109,610	To support improvements to the Camp Mary Elizabeth pool to encourage children and families to be active.	AccessHealth Spartanburg	\$40,000
Hatcher Garden and Woodland Preserve	\$49,630	To construct an additional 1/2 mile of paved trail on its property.	Adult Learning Center	\$25,000
Healthy Schools Initiative	\$261,000	To support the following nine schools (\$29,000 per	Big Brothers Big Sister	\$2,500
	\$201,000	school) for the first year of a four-year initiative: Arcadia Elementary School, Boiling Springs Intermediate School, Campobello Gramling School, Clifdale Elementary School, Lone Oak Elementary School, Oakland Elementary School, O.P. Earle Elementary School, R.P. Dawkins Middle School, and Woodland Heights	Chapman Cultural Center	\$20,000
		Elementary.	City of Spartanburg	\$500
Hub City Farmers' Market	\$22,680	To support efforts to increase access to affordable, healthy foods through a local market and SNAP outreach.	Greer Relief and Resources Agency	\$10,000
Partners for Active Living	\$5,000	To support the kids' bicycle race during the 2016 Spartanburg Regional Classic cycling race.	Healthy Smiles of Spartanburg	\$40,000
	\$20,750	To provide technical assistance and evaluation for the Healthy Schools Initiative.	Spartanburg Art Muser	^m \$18,000
Spartanburg County Parks	\$50,000	To construct a pedestrian/bicycle path underneath Asheville Highway that will connect Cleveland Park and Berry Field.	 The Walker Foundation	\$30,000
Temple Education Ministries	\$77,350	To support the construction of a temperature controlled storage area of its soup kitchen.	Upstate Warrior Solutio	^{on} \$20,000
The Charles Lea Center Foundation	\$11,000	To support a healthy lifestyles curriculum designed for people with special needs.		
Upstate Forever	\$50,000	To support advocacy and policy-level work in Spartanburg County.		

To expand its outreach efforts to link uninsured residents with healthcare providers and assist them in navigating to a healthier lifestyle.

To provide evening classes at its downtown location to increase the number of adults who have access to educational and job training opportunities.

To improve organizational capacity and efficiency through a new phone system.

To support Seeing Spartanburg in a New Light by providing a local match to secure \$1,000,000 through the Bloomberg Philanthropies.

To support the Dr. Martin Luther King, Jr. 30th Annual Unity Week Walk as One.

To support health and wellness, education, and life skills classes for people participating in its services.

To support a mobile dental clinic bringing free oral healthcare to low-income and uninsured children.

To support COLORs, a high quality art education program for youth living in high-poverty areas throughout Spartanburg County.

For a rebranding plan to raise awareness of the services provided by The Walker Foundation and the SC School for the Deaf and the Blind.

To work with community partners to reduce homelessness among veterans.

Early Childhood Development

Adolescent Family Life Program	\$244,644	To provide education, case management, and home visitations to expectant and parenting teens in an effort to increase educational attainment, healthy birth outcomes, immunization compliance, and positive parenting skills and decrease repeat teen pregnancies. Funding made possible through the US Health and Human Services, Office of Adolescent Health, and the Pregnancy Assistance Fund.	Hope Center for Children	\$43,132
			Impact America	\$25,000
		\$60,636 - Middle Tyger Community Center/Spartanburg County School District Five	Institute for Child Success	\$95,000
		\$263 - Spartanburg County School District Four		
		\$23,280 - Spartanburg County School District One		
		\$35,476 - Spartanburg County School District Seven	Middle Tyger	\$100,000
		\$39,896 - Spartanburg County School District Six	Community Center	
		\$8,140 - Spartanburg County School District Three		
		\$43,261 - Upstate Family Resource Center/Spartanburg County School District Two	Reach Out and Read	\$36,500
		\$33,692 - Upstate Fatherhood Coalition		
BirthMatters	\$60,000	To support a home visitation program for young moms.	Spartanburg Academic Movement	\$50,000
Children's Advocacy Center	\$34,500	For the last year of a three-year grant to develop and implement a peer support group for non-offending parents.	Spartanburg County First Steps	\$139,250
City of Spartanburg	\$750	To support a Summer Reading Program.	Spartanburg County School District Seven	\$1,500
Connect	\$529,545	To implement evidence-based interventions and positive youth development programming with youth throughout Spartanburg County. Funding made possible through the US Health and Human Services, Office of Adolescent	United Way of the Piedmont	\$10,000
		Health, Tier 1 B funding. \$134,070 - BirthMatters \$82,575 - City of Spartanburg		\$2,000
		\$88,000 - DHEC Upstate Public Health Region		
		\$32,790 - Spartanburg County School District One	University of South	\$15,000
		\$37,580 - Spartanburg County School District Seven	Carolina Upstate	
		\$55,307 - Spartanburg County School District Six	Foundation	
		\$99,224 - The Urban League of the Upstate		

To support the implementation of Triple P, an evidence- based program designed to provide parents with effective parenting strategies.
For a vision screening initiative serving low-income, preschool aged children.
To support core operating expenses leading to systems- level change and policies to improve early childhood development.
To support comprehensive support, including parent education and child care, for young families.
For the first year of a two-year grant to support an early literacy program implemented in physician's offices.
To pilot a kindergarten readiness assessment with Spartanburg School District 7.
To support the implementation of Quality Counts, a continuous quality improvement initiative for child care programs.
To support the Books with Barbers program.
To support Imagination Library, an early literacy intervention.
To support a Born Learning Center in partnership with the Spartanburg Housing Authority and SC Child Care Resource & Referral.

To support expert multi-disciplinary training in child abuse prevention.

GRANTEE CELEBRATION

Each year, the Mary Black Foundation celebrates the organizations with which it partners by hosting a holiday breakfast at the Piedmont Club. In 2016, over 120 nonprofit executive directors, board members, and community leaders joined us to honor our nonprofits' commitment and hard work all year long.

In addition, the Foundation surprised 26 nonprofits with a \$1,000 gift each to invest in their organizations for capacity building activities, specifically related to human resource, legal, and financial needs. "Many local nonprofits would rather take every dime and invest it back into the community," said Bill Coker, Chair of the Foundation's Board of Trustees. "We understand that desire and respect it, but we also know the importance of investing in nonprofit capacity so that they can continue to be strong and effective organizations."

Organizational Capacity Building Gift Recipients

- Access Health Spartanburg
- Adult Learning Center
- Big Brothers Big Sisters of the Upstate
- BirthMatters
- Chapman Cultural Center
- Girl Scouts of South Carolina – Mountains to Midlands
- Greer Relief and Resources Agency
- Hatcher Garden and Woodland Preserve
- Healthy Smiles of Spartanburg
- Hub City Farmers' Market
- Impact America
- Middle Tyger Community Center

- Partners for Active Living
- Reach Out and Read
- Spartanburg Academic Movement
- Spartanburg Art Museum
- Spartanburg County First Steps
- Temple Education Ministries
- The Charles Lea Center Foundation
- The Walker Foundation
- United Way of the Piedmont
- Upstate Family Resource Center
- Upstate Fatherhood Coalition
- Upstate Forever
- Upstate Warrior Solution
- Urban League of the Upstate



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Initiatives

WELLVILLE VISIT **JUNE 2016**

Spartanburg was delighted to host the other Wellville communities for the national convening in June 2016. Teams from Clatsop County, OR; Lake County, CA; and Greater Muskegon, MI visited along with the Wellville National team and other special guests, totaling 60 in all. We had three days to get to know one another better, discuss initiatives with the other communities, and determine our individual and collective paths forward on the Way to Wellville. Spartanburg arranged site visit tours for our guests to guality early learning centers, the Northside neighborhood, and the Point Teen Health Center. Attendees zip-lined at the Glendale Outdoor Leadership School, listened to Music on Main, ate at our fantastic local establishments, and overall enjoyed our southern hospitality!

WAY TO WELLVILLE

YEAR TWO

With year two of Spartanburg's Way to Wellville completed, the momentum continues to build and activity around each of the five focus areas (listed to the right) are well underway.

The Core team (Renee Romberger, Spartanburg Regional; Chris Story, City of Spartanburg; Kathleen Brady, USC Upstate; Kathy Dunleavy & Molly Talbot-Metz, Mary Black Foundation; and Senthil Premraj, Health Plotter) meet every Monday morning at the Foundation to move this agenda forward.

AccessHealth Spartanburg has two digital app pilot projects underway. One app is called CareMessage and is working with 200 patients in the form of receiving texts reminding of appointments, etc. The other app, Healthify, was funded as a pilot from the Robert Wood Johnson Foundation. VCOM has created an "Other 45" Clinic with faculty seeing underserved patients and medical students coaching them with the other 45 minutes. They have been doing "pop-up" clinics at churches over the last year – a building will be ready for operation in 2017.

Obesity Prevention

Identifying food and activity "deserts" in our five most challenging neighborhoods in the city and working to change that is underway. These neighborhoods are: Highland, Northside, Southside, Beaumont, and Park Hills.

Kindergarten Readiness

Grant money received from the Institute for Child Success allowed us to conduct a feasibility analysis regarding services that could be provided to families in the city to help the 650 babies born every year. ICS just received \$200,000 from the Non-Profit Finance Fund to put a financing package together. The Hello Family concept is being led by the city.

Community Pride

We want all our residents to be proud of our community and feel like they belong. Listening Campaigns are underway in our five most challenging neighborhoods (listed above). The act of listening is actually a great outcome but we will take it further than that.



Access to Care for Uninsured

Health for the Insured

Grant money received from the Georgia Health Policy Center is allowing us to work with 12 small business owners in the city to design a program that small businesses could incorporate to promote healthy living for their employees.

HEALTHY **COMMUNITY50**

YEAR ONE

Spartanburg County was one of 50 communities nationwide chosen to participate in a two-year challenge called HealthyCommunity50.

The challenge is a joint initiative of the Aetna Foundation, the American Public Health Association, and the National Association of Counties to improve community health, with a vision of supporting communities in collaborative efforts to become healthier places to live, work, learn, play, and pray; recognizing excellence in achieving measurable impact; and identifying models of effective collaboration that can be sustained and replicated nationwide.

Communities that demonstrate the greatest health improvements will receive a cash prize to support future initiatives. There will be one \$500,000 Grand Prize winner and four \$50,000 Runners Up.

Spartanburg will increase physical activity through two initiatives:

The Healthy Schools Initiative (see right) is a four-year effort launched in August 2016 to work intensively with nine schools in Spartanburg County to create environments that encourage and support healthy eating and physical activity.

The Healthy Community Initiative is a new initiative that will encourage residents to be more physically active. Because of leadership provided by the Mayor of the Town of Pacolet, the Healthy Community Initiative will initially target municipal, city, and county governments, which can choose from a variety of programs:

- 1. Quarterly walks with elected officials that will encourage physical activity and engagement with elected officials
- 2. Physical activity challenges that will be tracked by teams that each municipality can create; and
- 3. Employer worksite wellness programs through a partnership with the SC Hospital Association.

So far, eight municipalities have agreed to participate in this initiative.

HEALTHY SCHOOLS INITIATIVE

YEAR ONE

The Mary Black Foundation launched a new four-year Spartanburg Healthy Schools Initiative (SHSI) in August 2016, committing \$774,000 in grant funds to participating schools. Nine schools across the county were selected through a competitive Request for Proposal process.

These nine schools will be working to create sustainable healthy change that encourages and supports healthy eating and physical activity by incorporating evidence-based practices and policies. In collaboration with Partners for Active Living and the Alliance for a Healthier Generation, the participating schools will receive training, technical assistance, and capacity building. Additionally, MBF is partnering with an evaluation team from the University of South Carolina's Arnold School of Public Health and Furman University to gather and report data on the initiative's impact.





Reducing Teen Deegaaaas

connect

In 2016, one of the greatest successes to highlight for the Spartanburg community is the substantial reduction in teen pregnancy.

Since 2010, Spartanburg has experienced a 47% decline in teen births. For the first time, the Spartanburg County teen birth rate is lower than the State of South Carolina. The successful endeavors of the last five years have been sustained through federal funding through the Office of Adolescent Health and the Pregnancy Assistance Fund to prevent primary and secondary adolescent births.





COMMUNITY ADVISORY BOARD

Both federal grants are under the advisement of the Community Advisory Board. CAB consists of 33 agencies whose purpose is to collaborate in linking organizations together with a greater understanding of the collective knowledge and resources for the community to succeed. By bringing awareness of adolescent issues, bridging the gap for Spartanburg's most vulnerable and breaking the barriers around stigmatized issues, CAB seeks to improve the outcomes for our most valuable resource: teens.

The CAB's focus areas are:

- Promoting Positive Youth Development
- No Wrong Doors, No Missed Opportunities in Accessing Sexual Healthcare
- Increasing Access to Services for 17-19 year olds
- Parent-Child Connectedness

CONNECT (ADOLESCENT HEALTH INITIATIVE)

In 2016, the Office of Adolescent Health project, Connect, served over 2,000 youth between the ages of 10-19 with evidence-based teen pregnancy prevention strategies; including positive youth development, community health workers providing individualized support, and teen pregnancy prevention curriculum. \$963,635 in federal funds was leveraged to support community agencies.

2016 Highlights:

- Connect sponsored three events that served 650 youth: Girlology, DJJ Restoring the Carolinas and the National Day to Prevent Teen Pregnancy's Online quiz.
- Connect partnered with 19 agencies to streamline supports, services, and opportunities for Spartanburg's most vulnerable teens through an online referral system.

conet for positive youth outcomes

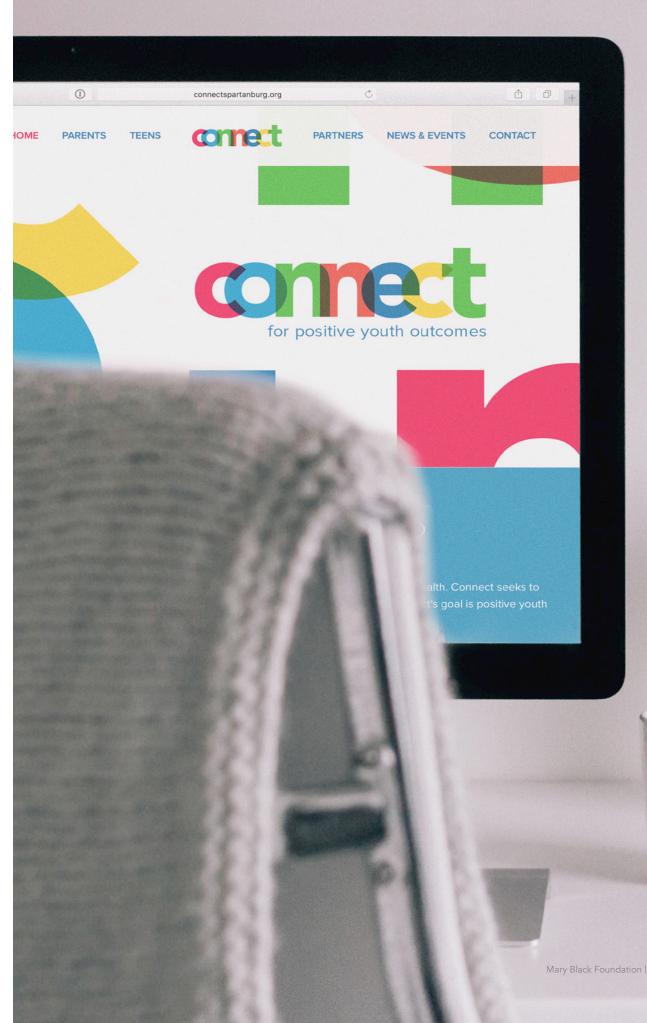
- Connect hosted 15 trainings in Spartanburg for 158 professionals in evidence-based strategies to prevent teen pregnancy.
- An online resource guide was developed for teens, parents, and partners at www.connectspartanburg.org.
- Funded partners served 2,094 youth with evidence-based curriculum.



The Youth **Ambassador Team**

YAT is a group of young people (9th-12th grade) who advise Connect and want to positively impact the community and make a lasting difference in Spartanburg. YAT members are valuable contributors to the community impacting social issues among their peers.





What does the decline in teen birth rates mean for **Spartanburg?**

In Spartanburg County, the teen birth rate declined 47% between 2010 - 2015, preventing 248 adolescent pregnancies in 2015 alone. With 248 less teens becoming pregnant, taxpayers will save an estimated \$6,257,040 (\$1,682 per child, annually) over the next 15 years.¹

In 2015, 25 kindergarten classrooms in Spartanburg County could have been filled with children born to teen parents in 2010. In 2020, only 13 will be filled with children born to teen parents in 2015. Early childbearing impacts early childhood development, children living in poverty, and economic development. Only about two-thirds of children born to teen mothers earned a high school diploma compared to 81% of children born to older mothers.²

ADOLESCENT **FAMILY LIFE PROGRAM**

(PREGNANCY ASSISTANCE FUND)

2016 marked the second full year of replication for the Adolescent Family Life Program (AFL) in all seven Spartanburg County School Districts. Through the efforts of eight case managers, to include a case manager working directly with adolescent fathers, over 200 pregnant and/or parenting teens have been reached since the beginning of the 2014-15 school year. The Mary Black Foundation's ability to leverage an additional investment of \$269,307 through the Office of Adolescent Health's Pregnancy Assistance Fund has resulted in the following outcomes:

- Of those who participated in the AFL program who were eligible for graduation, 96% have done so, compared to 38% of adolescent mothers who have their babies before age 18.³
- Compared to someone who did not complete their high school education, the 71 AFL high school graduates and 3 GED recipients collectively have the potential to earn \$28.5M more than (a high school graduate will earn about \$9,620 more per year than one who dropped out of school).⁴
- 22% of Spartanburg County teen parents experience a repeat pregnancy. In contrast, only 3.4% of AFL participants experienced a repeat pregnancy.
- Prevention of these secondary pregnancies will save approximately \$55,506 annually and an additional \$832,590 in tax-dollars over the course of the next 15 years.⁵
- Of the babies born to AFL mothers, 98% had healthy births.
- The 169 healthy births represent \$3.6M in savings for hospitalization costs. The average hospital cost for a preterm birth is \$21,500 and \$27,200 for a low birth weight birth.⁶

Counting it Up: The Public Cost of Teen Childbearing in South Carolina in 2010. Washington, DC: al Campaign to Prevent Teen Pregnancy.

² Hoffman, S.D. (2006). By the Numbers: The Public Costs of Adolescent Childbearing. Washington, DC: The National Campaign to Prevent Teen Pregnancy.

³ The National Campaign to Prevent Teen and Unplanned Pregnancy. (2012) Why it Matters: Teen Childbearing, Education, and Economic Wellbeing

⁴ US Department of Labor, Bureau of labor Statistics; http://www.bls.gov/emp/ep_chart_001.htm ⁵ Counting it Up: The Public Cost of Teen Childbearing in South Carolina in 2010. Washington, DC: The National Campaign to Prevent Teen Pregnancy.

⁶ Healthcare Cost and Utilization Project. (2001) Hospital Stays for Newborns, 2011

528.5M

AFL participants will potentially earn \$28.5M more than someone who did not complete high school.

3.4%

Only 3.4% of participating teens experienced a repeat pregnancy.

Will be saved annually for the prevention of these secondary pregnancies

98%

Babies born to AFL mothers had healthy births.

169 healthy births represents a savings of \$3.6M in hospitalization costs.

96% Participants eligible for graduation

have done so.

2016 Events

Thanks to the generous donation of Mary Black Foundation former Trustee, Ruth Cate, MBF was pleased to host Dr. Ann Kulze for a community-wide presentation, The Happiness Diet, on October 24, 2016. Dr. Ann, a native of Charleston, SC, received her medical degree from the Medical University of South Carolina, where she graduated Valedictorian of her class. After 14 years of working as a family physician, Dr. Ann retired her clinical practice in 2002 to devote her professional life solely to wellness promotion. Dr. Ann has become a best-selling author, renowned authority, and motivational speaker in the areas of nutrition, healthy living, and

On October 24th, in a close-to-capacity Chapman Cultural Center, Dr. Ann transformed the

walked away with take-action-today inspiration and all of the nutrition guidance needed to

compelling body of science as it relates to diet and brain health. Because the brain is the most demanding, discriminating, and fastidious of all organs when it comes to nutrition, if the brain's nutrition needs are met, the remainder of the body is more than taken care of. The audience

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SCANPO IN SPARTANBURG

beat stress, boost happiness, and unleash the brain's full potential.

DR. ANN

disease prevention.

In March 2016, Spartanburg hosted the South Carolina Association of Non-Profit Organizations (SCANPO) 2016 Annual Meeting. The Mary Black Foundation, along with the other Joint Funders (Spartanburg County Foundation, Spartanburg Regional Foundation, and United Way of the Piedmont), co-chaired the event. Preparation was almost two years in the making but the hard work paid off. Over 700 attendees came from across the state and region. This was the largest attendance SCANPO has ever had. We had excellent speakers, workshops, and panels. To make it even more educational, we arranged site visits across the county, highlighting a variety of initiatives of which we are proud. Examples were tours of the Northside revitalization projects, the United Way's Gifts In Kind Center, and biking down our trails. We were proud to show off Spartanburg!





201/-201Strategic

In December 2016, the Board of Trustees developed our 2017-2019 Strategic Plan. We are happy to report the 2014-2016 Strategic Plan was 95% successfully implemented. Most of our work for the next three years will be focused on what we have started and diving a little deeper and making sure we realize maximum impact.



OUR GOALS

#1:Impact

Demonstrate & communicate the positive impact of the Foundation's investments in the community.

#2:Engage

Be a leader in increasing engagement of residents and decision makers in understanding and supporting actions for a healthy community.

#3:Invest

Leverage and create new resources for Spartanburg **County through creative** collaboration.





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OUR STAFF

(Pictured left to right)

Linda Smith Executive Assistant

Keisha Gray Program Specialist, Early Childhood Development

Molly Talbot-Metz Vice President of Programs

Kathy Dunleavy President & CEO

Amy Page Grants Manager

Polly Edwards-Padgett Director, Adolescent Health Project

Kimberly Stravolo Director of Finance

Natalia Swanson Program Specialist, Healthy Eating | Active Living

Haley Denny Program Assistant, Adolescent Health Project



BOARD OF TRUSTEES

(Back Row, left to right)

Jack McBride, Chair CEO, Contec, Inc.

William M. Coker, Treasurer Director of Sales and Relationship Management, South State Bank

Tony Fisher, Vice-Chair Retired, Professional Law Enforcement Consultant on Issues of Politics and Procedures

Ken Couch Vice Board Chair-JM Smith Corporation; President- JM Smith Foundation

Gregory Wade Owner, Palmetto Advisory & Investment Co

Ethan Burroughs Spartanburg Market President & Business Banking Manager, Wells Fargo Bank (Front Row, left to right)

Anna Converse Owner, Habis Designs

Karen Calhoun Principal and Vice President of Business Development, McMillan Pazden Smith Architecture

Betsy Teter Founding Executive Director, Hub City Writers Project

Hope Blackley Spartanburg County Clerk of Court, Spartanburg County Government



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Carri Bass Photography Graham Street Photography Marian Ashley Photography

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