

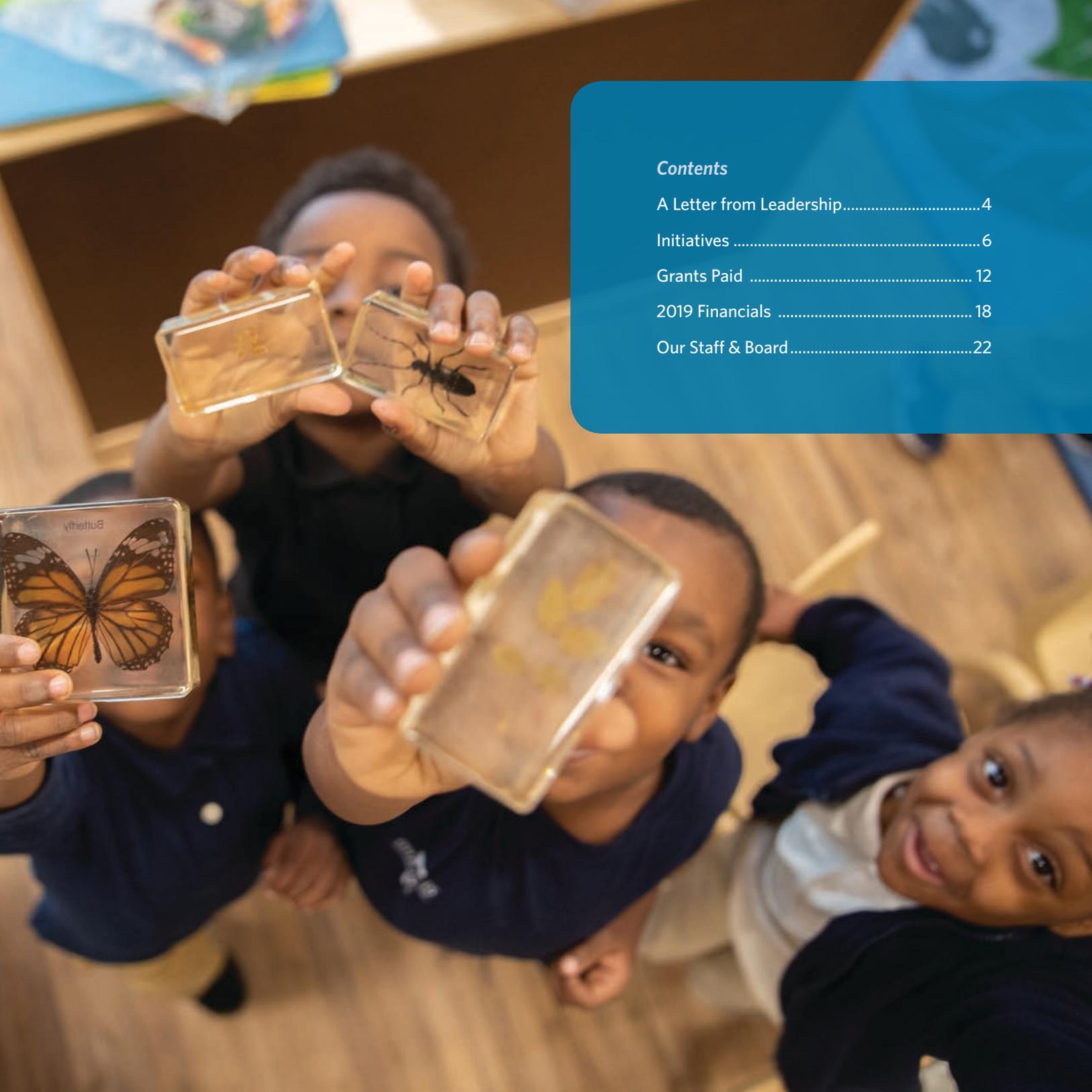


# BUILDING COMMUNITY TOGETHER

*2019 Annual Report*



MARY BLACK  
FOUNDATION



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## OUR CORE VALUES

**Impact** – Our results improve and transform people’s lives.

**Collaboration** – We connect with others to make our community stronger.

**Accountability** – We are responsible stewards of the Foundation’s assets.

**Respect** – We are open, inclusive, and caring.

**Equity** – We believe all people should have the opportunity to succeed.

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## OUR VISION

Our vision for Spartanburg County is a thriving and connected community where diverse and educated citizens lead active and healthy lives.

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## OUR MISSION

Our mission is to invest in people and communities for improved health, wellness, and success in Spartanburg County.



A man and a woman are standing side-by-side in front of a brick building with white columns. The man is on the left, wearing a blue patterned suit jacket, a light blue shirt, and a green patterned tie. The woman is on the right, wearing a purple patterned blazer and a grey skirt. Both are smiling. In the top right corner, there is a blue rounded rectangle containing the text 'ACHIEVING OUR MISSION' in white capital letters.

# ACHIEVING OUR MISSION

## Throughout its history, the Mary Black Foundation has partnered with the community to transform people's lives. In addition to grants, the Foundation also impacts the community through advocacy and education efforts.

2019 was an exciting year for the Foundation. We provided \$3.1 million in grants to 65 nonprofit organizations in an effort to make Spartanburg a healthier and more vibrant community for all of our residents. We know that we are only successful when we work in partnership and listen to others' perspectives about how best to improve our community and people's lives.

While we are very proud of our work in 2019, we know we have more work to do if we are to achieve our mission. That's why our Board of Trustees and staff engaged in a strategic planning process in 2019 that will guide our future efforts. Our next three years will be focused on three areas:

### **Advancing Health Equity**

The Foundation defines health equity as "when all people have access to opportunities to thrive, both physically and mentally, and no one is limited in achieving health and wellness because of their race, ethnicity, nationality, gender, ability, sexual orientation, age, income, or zip code." After making a public commitment to health equity, we are focused on better understanding the drivers of health inequities so that we can inform our internal practices and engage others to work with us to achieve health equity.

### **Expanding Impact Investing**

Impact Investing allows foundations to use their invested capital to generate positive social and financial returns. Private foundations are required by the IRS to distribute at least 5%

of assets for a charitable purpose, while 95% of assets are primarily used to achieve maximum financial returns. In recent years, the Mary Black Foundation has been looking for ways to advance our mission through our investment assets, not just our grantmaking dollars. Over the next three years, we will more than double our resources available for local impact investments in Spartanburg County.

### **Strategic Grantmaking for Impact**

To ensure the Foundation achieves its mission of improved health, wellness, and success, we must ensure we maximize the impact of our grantmaking. Beginning in 2020, we will sharpen our grantmaking by prioritizing efforts that (1) address systems-level work, (2) use data to drive decision making and to monitor impact, and (3) target geographic areas where communities are disproportionately impacted by inequities.

As you read about the accomplishments highlighted in the 2019 annual report, we hope you will be inspired about our future direction. We look forward to continuing to make meaningful change as we invest, partner, and achieve impact for a healthier Spartanburg County!



Molly Talbot-Metz  
President/CEO



Ethan Burroughs  
Chair of the Board of Trustees

A young girl with dark skin and braided hair, wearing a yellow and black striped bow, is smiling and painting at a table. She is holding a yellow pencil and has a paint palette in front of her. The background is a blurred indoor setting, likely a classroom or community center.

## OUR INITIATIVES

“I can use the advice I received today to be a better father to my son. The information I received also makes me want to be more active in my son’s life.” - PARENT



## HEALTHY FAMILIES INITIATIVE

2019 marks the second full year of implementation for the Healthy Families Initiative. This five-year initiative continues to expand its reach for the evidence-based Triple P (Positive Parenting Program) across Spartanburg County. Through seminars, discussion groups, and one-on-one individualized supports to parents and caregivers, local efforts to scale both the standard and teen Triple P program are gaining traction. Three community-based practitioners were added this year to meet the demand for parent education supports.

Additionally, the Healthy Families Initiative serves as an example to other communities for how they can successfully scale the intervention for population level impact. In partnership with the Children’s Trust of South Carolina and the Hope Center for Children, over 70 practitioners have been trained and are providing support for parents with children from birth through the teen years.

### **Implementing Agencies: 0-12 years old**

- Hope Center for Children
- Meeting Street Academy
- Middle Tyger Community Center/Spartanburg School District 5
- Spartanburg Interfaith Hospitality Network
- Spartanburg School District 2
- Spartanburg School District 3
- Upstate Fatherhood Coalition
- Upstate Family Resource Center

### **Implementing Agencies: 13-18 years old**

- Hope Center for Children
- Positive Thinking
- Spartanburg City Parks and Recreation
- Spartanburg City Police
- Spartanburg County Department of Juvenile Justice
- Spartanburg County Department of Social Services
- Spartanburg School Districts 1, 6, 7
- Spartanburg Interfaith Hospitality Network
- Upstate Family Resource Center
- Whitlock Flexible Learning Center

### **The numbers (as of 2019):**

- 272 total seminars, discussion groups, one-on-one encounters
- Over 2,000 total attendees
- 1,083 unique participants
- 6.7 on a scale of 1-7 for overall satisfaction from participants



## CONNECT: ADOLESCENT HEALTH INITIATIVE

In 2007, Mary Black Foundation, The Spartanburg County Foundation, Spartanburg Regional Foundation, and United Way of the Piedmont identified teen childbearing as a critical community indicator and set out to understand the data and the best practices that would be needed to improve the outcomes. In 2010, Spartanburg County had a teen birth rate of 47.4 per 1,000 girls, ages 15-19, meaning 494 children were born to teens. With teen birth rates above the state average and being identified as a community of greatest need, Spartanburg did not accept this fate for their young people and got to work.

In 2015, Mary Black Foundation received a five-year teen pregnancy prevention grant from the Office of Adolescent Health, which leveraged the initial grants from the four funders and expanded the work through additional resources. Mary Black Foundation launched an adolescent health initiative, Connect, to implement effective strategies that meet the unique needs of young people. To be healthy, adolescents need positive connections with supportive people; safe and secure places to live, learn, and play; access to high quality, teen-friendly healthcare; opportunities to engage as learners, leaders, team members, and workers; and coordinated, adolescent-friendly services.

Due to the early efforts of our local funders, federal funding received by Mary Black Foundation, and the hard work of our numerous local partners, Spartanburg's teen birth rate has declined by over 50% since 2010. This decline translates to one of Spartanburg's greatest success stories. In 2018, the rate was 21.5 and the number of children born to teens was down to 225.

2019 marked the fourth year of federal funding so the Connect Community Advisory Board has focused on efforts that can be sustainable over the long term. Several key successes in 2019 include:

- Ensured 4,255 middle school youth and 1,614 high school youth received programming proven to reduce teen pregnancy.
- Provided training to 84 youth serving providers in positive youth development and effective strategies.
- Distributed \$499,866 in sub-awards to 12 community partners working to prevent teen pregnancy and promote positive youth development.
- Secured funding from the Centers for Disease Control and Prevention through 2023 for Spartanburg School Districts 1, 2, 3 and 7 to continue collecting data, implementing high quality, evidence-based strategies in teen pregnancy prevention, and ensuring safe supportive environments to improve overall health and wellness on high school campuses.
- In collaboration with SAFE Homes-Rape Crisis Coalition and the Children's Advocacy Center, we institutionalized teen pregnancy prevention curricula in middle and high schools and sexual abuse prevention curriculum in all grades (PreK-12th) for all seven school districts.
- Funded the launch of the Out of School Time Collaborative, an effort of the Spartanburg Academic Movement to ensure access to high quality out of school time opportunities for all middle and high school students countywide.
- Integrated family planning screening procedures into the network of Spartanburg Regional providers to ensure all women of reproductive ages have access to high quality family planning services.
- Hosted Spartanburg's first Adolescent Health Conference with over 300 participants. Don't miss the 2020 conference on August 13th!
- Most importantly, we listened to our teens again in 2019 and learned how we can better serve them. Learn more about Connect at [connectspartanburg.org/publications](https://connectspartanburg.org/publications).





“Through this partnership, we have forged a deeper understanding of the lifelong benefits of health and wellness.” - KEITH BURTON, Principal, Lone Oak Elementary School

## HEALTHY SCHOOLS INITIATIVE

In 2019, seven\* of the nine schools participating in the Spartanburg Healthy Schools Initiative received the prestigious National Healthy Schools Award, which recognizes schools that implement a number of best practices relating to children’s health. In the entire nation, only 355 schools received the award in 2019. Since 2016, these Spartanburg schools have continued to make great strides in creating environments that support greater opportunities for physical activity and healthier eating:

- Arcadia Elementary School - District 6\*
- Boiling Springs Intermediate School - District 2\*
- Campobello Gramling School - District 1
- Clifdale Elementary School - District 3\*
- Lone Oak Elementary School - District 6\*
- Oakland Elementary School - District 2\*
- O.P. Earle Elementary School - District 1
- R.P. Dawkins Middle School - District 6\*
- Woodland Heights Elementary School - District 6\*

The schools follow the national, evidence-based Alliance for a Healthier Generation (AHG) framework. Wellness committees at each school lead the work, with technical assistance provided by AHG’s South Carolina Program Manager and Partners for Active Living. Some of the highlights of 2019 are listed below:

### **Policy**

- Alternate (nonfood) reward policy

### **Systems**

- Wellness Wednesday at Arcadia
- Providing water bottles to students and staff
- Take Home Recess bag for families to check out for weekends
- Move It Mondays exercise video shown school wide and led by students

## Environment

- Total of 4 new trails (Arcadia, Oakland, RP Dawkins and Woodland Heights)
- New school garden at Boiling Springs Intermediate
- New active seating implemented in elementary and middle grade classrooms, stationary bikes in media center
- Multi focus walking and nature trail with outdoor classroom, garden boxes and STEM curriculum links
- Traverse climbing wall installed
- Action Based Learning Lab installed
- Fitness room for students and staff equipped in middle school
- Active seating installed in media center in middle school

## Programs

- Staff fitness and healthy eating program
- Sole Sisters running club started at middle school
- Healthy school week involving students, staff and families

An evaluation team with representatives from the University of South Carolina's Arnold School of Public Health and Furman University continues to collect and analyze data to measure the impact of this four-year initiative ending 2020.

We congratulate all of our schools for the hard work they are leading and are excited to continue to see the impact they make in our community.

## WAY TO WELLVILLE

Spartanburg is one of five communities to participate in the Way to Wellville, a ten-year national challenge designed to demonstrate the value of investing in health. Alongside the City of Spartanburg, Spartanburg Regional Healthcare System, and the University of South Carolina Upstate, the Foundation is seeking to leverage our involvement in Wellville to develop innovative solutions that amplify and accelerate community health. The close of 2019 marked the end of the fifth year of our involvement. Locally, we focused on three main efforts in 2019:

- **Hello Family** - We developed a model continuum of services for families with young children that would improve birth outcomes, reduce incidents of child abuse and neglect, and improve kindergarten readiness. Working with the City of Spartanburg and Institute for Child Success, we have secured the majority of needed resources to finance the project and are waiting on an announcement about a federal grant that would allow for implementation in early 2020!
- **Neighborhood Action Grants** - As part of listening sessions in 7 neighborhoods within the City of Spartanburg (Beaumont Mill Village, Forest Park, Hampton Heights, Highland, Northside, Park Hills, and South Converse), the Foundation offered grants of up to \$5,000 to neighborhood associations. The neighborhoods used the grant funding for projects that were identified through the listening sessions.
- **Community Health Needs Assessment** - We partnered with the Road to Better Health collaborative to assess community health needs. The assessment process took over six months and will drive future efforts to develop a comprehensive, community-wide health improvement plan. This partnership also gave the two community health collaboratives the opportunity to explore ways to better align efforts for a more effective approach to community health in Spartanburg.



### *The Franklin School*

The Franklin School is a model early learning center that opened January 2019 with a lead gift of \$2.5 million from the Mary Black Foundation. About 160 children ages 6 months to age 5 are receiving high quality child care and education — setting them on the path for success in kindergarten and life.

GRANTS PAID



## TOTALS:

Healthy Eating| Active Living - \$818,225  
Early Childhood Development - \$2,038,734  
Community Health Fund - \$278,000



## EARLY CHILDHOOD DEVELOPMENT

### *BirthMatters*

\$119,730 to fund a home visitation program using community-based doulas to support vulnerable, expectant mothers, and their families.

### *Chapman Cultural Center*

\$54,000 for the final year of a three-year grant to develop and implement a professional development program for early childhood providers to integrate creativity and the arts in their classrooms.

### *Children's Museum of the Upstate Inc.*

\$36,800 for the first year of a two-year grant to expand early childhood programming at the museum's Spartanburg location.

### *Children's Trust of South Carolina*

\$50,125 to support training and implementation for Triple P expansion throughout Spartanburg County.

### *Community Supports for Young Parents*

\$100,258 to the following organizations to provide education, case management, and home visits to expectant and parenting teens in an effort to (1) increase

educational attainment, healthy birth outcomes, immunization compliance, and positive parenting skills and (2) decrease repeat teen pregnancies (Funding made possible through the US Health and Human Services, Office of Population Affairs, Pregnancy Assistance Fund):

- Middle Tyger Community Center: .....\$55,514
- Spartanburg County School District 3: .....\$3,000
- Spartanburg County School District 7: .....\$12,484
- Upstate Family Resource Center: .....\$29,260

US Health and Human Services, Office of Population Affairs, Tier 1 B):

- Big Brothers Big Sisters: .....\$1,000
- BirthMatters: .....\$110,359
- Bloom Upstate: .....\$35,946
- City of Spartanburg: .....\$121,669
- Hope Center for Children: .....\$5,000
- In Heaven Hands Ministries: .....\$19,500
- New Image Through the Word Christian Ministries: .....\$5,000
- Positive Thinking: .....\$3,750
- Spartanburg County School District 1: .....\$33,982

## CONNECT

\$499,866 to the following organizations to implement evidence-based interventions and positive youth development programming with youth throughout Spartanburg County (Funding made possible through the



- Spartanburg County School District 5: .....\$60,000
- Spartanburg County School District 7: .....\$93,660
- The Urban League of the Upstate: .....\$10,000

**Early Learning Center at Park Hills**

\$3,000 to support an outdoor Early Childhood Development space.

**EMERGE Family Therapy Center & Teaching Clinic**

\$25,000 to fund a part-time play therapy position and create a family therapy externship at Meeting Street Academy, adding family therapy services to existing play therapy services for preschool children.

**Healthy Families Initiative**

\$40,000 to the following eight organizations (\$5,000 per organization) for the third year of a five-year grant to implement evidence-based parent education, the Positive Parenting Program (Triple P):

- Hope Center for Children
- Meeting Street Academy
- Middle Tyger Community Center



- Spartanburg Interfaith Hospitality Network
- Spartanburg County School District 2
- Spartanburg County School District 3
- Upstate Family Resource Center
- Upstate Fatherhood Coalition

**Hope Center for Children**

\$102,000 to coordinate the Healthy Families Initiative, a five-year initiative to increase implementation of evidence-based parent education through the Positive Parenting Program (Triple P).

\$73,000 for the final year of a three-year grant to support the implementation of Triple P, an evidence-based parenting curriculum, as part of Hope Center’s Family Strengthening Program.

**Impact America**

\$31,250 for the final year of a three-year grant to provide high quality vision screening to preschool children living in households with low-incomes.

**Institute for Child Success**

\$142,500 to support core operating expenses leading to systems-level change and policies to improve early childhood development.

**Middle Tyger Community Center**

\$225,000 for the final year of a three-year grant to provide general operating support for its work in the areas of teen pregnancy prevention and early childhood development.

**Reach Out and Read – South Carolina**

\$40,900 for the final year of a two-year grant to support the expansion of Reach

Out and Read – Spartanburg County, an early literacy program implemented in the offices of primary care physicians.

**Spartanburg Academic Movement**

\$60,000 to assist in the expansion of developmental screening systems and the transition of implementation to Spartanburg County First Steps.

**Spartanburg County First Steps**

\$156,500 to support the implementation of Quality Counts, a continuous quality improvement initiative for childcare programs.

**Spartanburg County Public Libraries System**

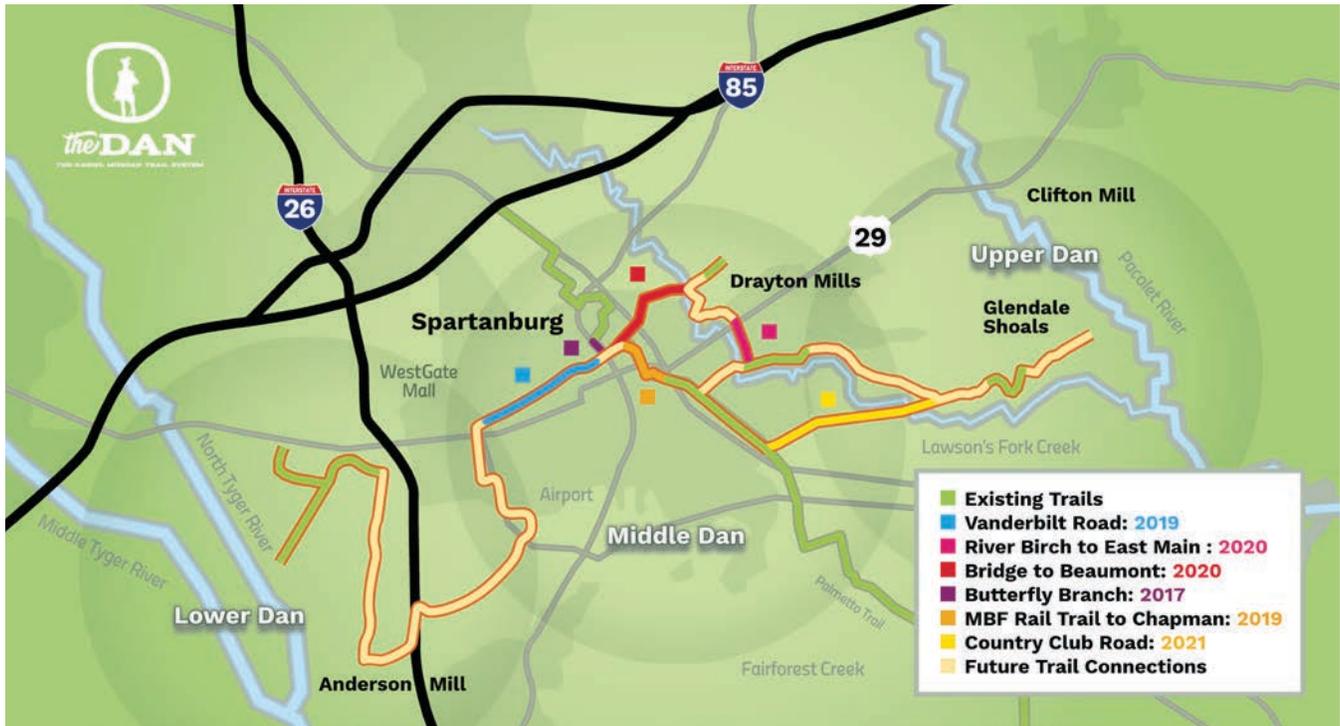
\$31,800 for the first year of a two-year grant to purchase LENA technology (small wearable devices that help adults make proven, sustainable increases in interactive talk with children) and implement the LENA Start and LENA Home programs with local community partners.

**The Spartanburg County Foundation/ Northside Neighborhood Fund**

\$200,000 for the final year of a five-year grant to establish The Franklin School, a high quality early learning center in the Northside.

**Upstate Family Resource Center**

\$71,150 for the final year of a two-year grant to build the capacity of PASOs, a program that connects Latinx families with health, nutrition, parenting, and education services.



### Daniel Morgan Trail

The Mary Black Foundation is excited to support the Daniel Morgan Trail, Spartanburg’s 32-mile interconnected trail system. The \$14 million project has just over 50% of the funds raised. In September 2019, MBF announced a \$1 million grant and challenged others to help complete The Dan Trail. The grant funds will assist with engineering and construction of several segments throughout Spartanburg County.

## HEALTHY EATING | ACTIVE LIVING

### Alliance for a Healthier Generation

\$16,000 for technical assistance support to the schools participating in the Spartanburg Healthy Schools Initiative.

### Ballet Guild of Spartanburg

\$2,000 to provide free West African Dance classes to the community.

### Girls on the Run Spartanburg

\$15,000 for the second year of a three-year grant to give girls access to quality after school youth development programming.

### Spartanburg Healthy Schools Initiative

\$12,000 to the following schools (\$1,500 per school) for the final year of a four-year grant to participate in the Spartanburg

Healthy Schools Initiative:

- Arcadia Elementary School
- Boiling Springs Intermediate School
- Campobello Gramling School
- Lone Oak Elementary School
- Oakland Elementary School
- O.P. Earle Elementary School
- R.P. Dawkins Middle School
- Woodland Heights Elementary School



### ***Hub City Farmers' Market***

\$87,650 to support efforts to increase access to affordable, healthy foods through a local market, a mobile market, and SNAP outreach.

\$600 for professional development at a national Farmers' Market Conference.

### ***Partners for Active Living***

\$182,250 to support efforts to decrease childhood obesity, increase access to trails and parks, and ensure safe access to walking and biking for everyone.

\$200,000 for the first year of a four-year grant to support "The Dan," Spartanburg's Urban Trail System.

\$32,500 to provide technical assistance and evaluation support for the Spartanburg Healthy Schools Initiative.

### ***Pineview Hills Neighborhood Association***

\$70,100 to re-build the community playground.

### ***Spartanburg School District Seven***

\$124,625 to fund a walking path at the new Spartanburg High School that will serve students, staff, and the community.

### ***Spartanburg Urban Mission CDC***

\$15,000 for the second year of a two-year

grant to pilot the FoodShare SC program in Spartanburg County.

### ***Town of Duncan***

\$48,000 to fund a Recreation Coordinator position and a community garden.

### ***Upstate Family Resource Center***

\$7,500 to support the Latinx Community Health Needs Assessment.

## **COMMUNITY HEALTH FUND**

### ***Big Brothers Big Sisters of the Upstate***

\$2,000 to support participation in the National Big Brothers Big Sisters conference.

**Boys and Girls Clubs of the Upstate**

\$40,000 for after school and summer programs at 7 elementary schools in Spartanburg County, specifically to support health and wellness programs.

**Christmas in Action**

\$18,000 to construct accessibility ramps at the homes of seniors, those with disabilities, and those who are otherwise disadvantaged.

**City of Spartanburg**

\$20,000 to purchase a drug incinerator system that will be utilized by the Spartanburg Police Department as well as other police agencies and community partners.

**GoForth Recovery**

\$25,000 to hire a peer support specialist who will provide screenings, referrals, and programs open to clients as well as the broader community.

**Mobile Meal Service of Spartanburg County**

\$40,000 to purchase a combination oven/steamer to replace an older oven and steamers.

**SAFE Homes-Rape Crisis Coalition**

\$20,000 for a victim advocate who will provide crisis counseling, personal advocacy, and supportive services at the emergency shelter location.

**South Carolina Waterfowl Association**

\$10,000 to provide scholarships for youth in Spartanburg County, giving them the opportunity to attend Camp Leopold.

**St. Luke's Free Medical Clinic**

\$40,000 to continue serving the uninsured population with high quality

health care at a level consistent with the need in Spartanburg County.

**The Charles Lea Center Foundation**

\$10,500 to place basic health monitoring and assessment equipment in each of the Charles Lea Center's sixty group homes.

**United Way Association of SC**

\$5,000 to support the SC Census Initiative and efforts in Spartanburg County to participate in the SC Counts: 2020 Census Collaborative.

**United Way of the Piedmont**

\$29,000 for a Community Resource Coordinator to help vulnerable Spartanburg County families create a pathway to financial stability.

\$2,000 to support the production and distribution of resource cards that refer families to assistance in the areas of housing, legal aid, health care, and mental health care support.

**SPONSORSHIPS**

\$21,500 to the following organizations to sponsor community events:

- City of Spartanburg/32nd Annual Dr. Martin Luther King, Jr. Unity Week Celebration and REI Phase I: .....\$4,000

- James F. Byrnes High School/Community Health and Wellness 5K Color Run & Walk: ..... \$500
- The Cleveland Academy of Leadership/1st Annual Northside 5K Race and Fun Run: ..... \$500
- Together SC Allies for Good/2019 Nonprofit Summit and Registration Scholarships: ..... \$7,000
- University of South Carolina Upstate Foundation/2019 Brighter Future Conference: .....\$5,000
- Upstate Family Resource Center/5K Family Fun Color Run: ..... \$500
- Upstate Forever/Jeff Speck Event Sponsorship: .....\$2,500
- Upstate Workforce Futures Corporation/2019 Walk and Roll Event: ..... \$1,000
- Wofford College/2020 SC Ethics Bowl: ..... \$500

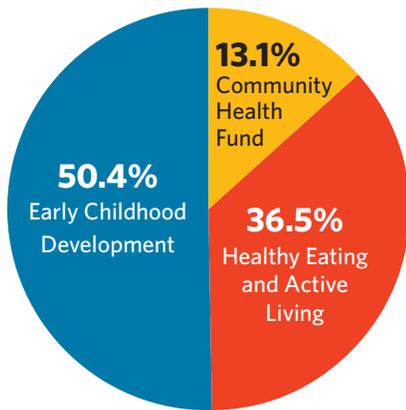


# FINANCIALS\*

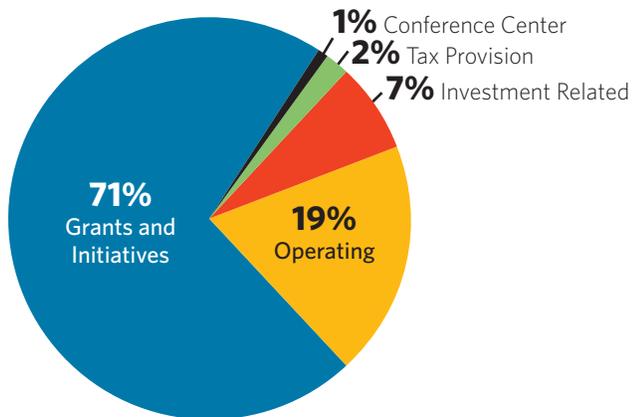


Since its reconfiguration in 1996, total assets of the Foundation have grown from approximately \$62 million to over \$79 million with \$58 million having been distributed to benefit Spartanburg County.

### GRANTS OVER TIME *Lifetime Grants by Priority Areas*

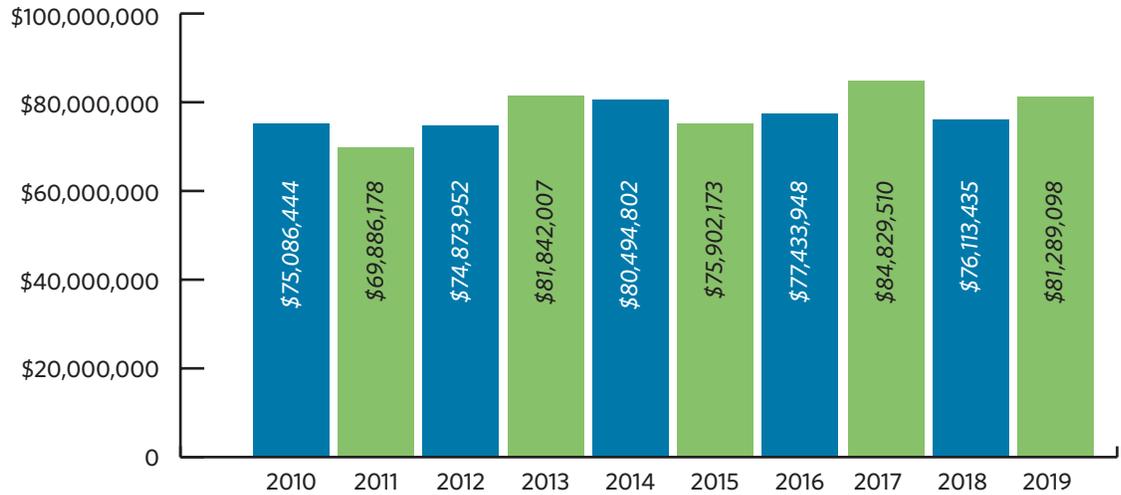


### 2019 GRANTMAKING AND EXPENSE ALLOCATION



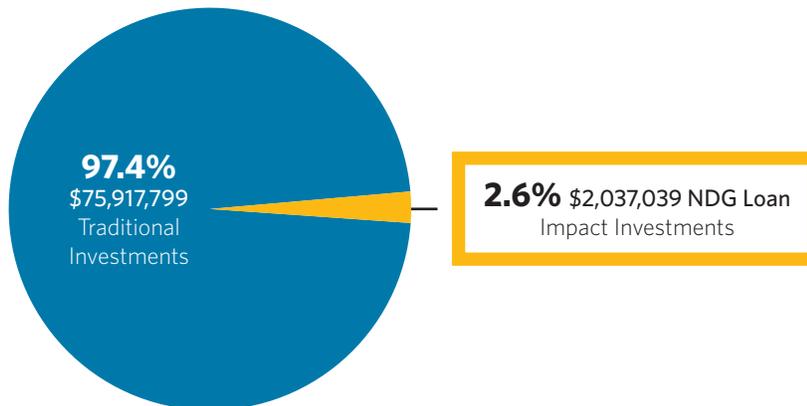
*\*Preliminary numbers:  
may change with  
2019 Audit*

## TOTAL ASSETS

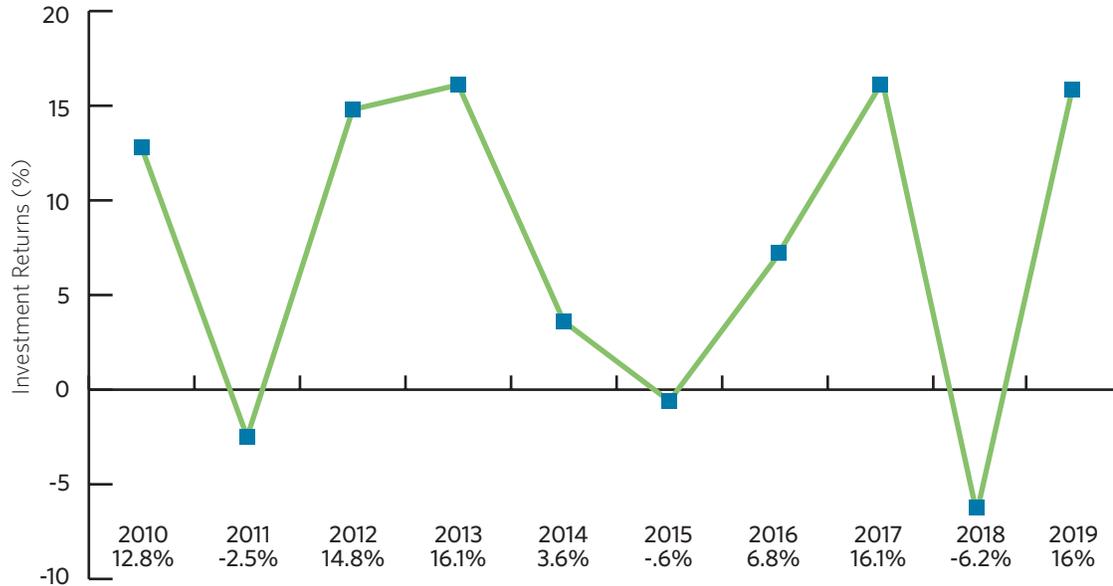


## INVESTMENT PORTFOLIO

In 2020, the Foundation will expand its Impact Investing by making up to 7% of its investment portfolio available for Impact Investing Projects.



## INVESTMENT RETURNS



### ***Impact Investing***

Since 2009, the Mary Black Foundation has made four local Impact Investments. These investments differ from our usual investments in that, with them, the Foundation seeks to generate a positive social and financial return. In 2019, the Mary Black Foundation funded a \$2 million loan to the Northside Development Group to fill a financial gap in three large projects:

- **TK Gregg Community Center** - a \$17 million community center with indoor pool.
- **Northside Commons** - a \$14 million mixed use development that offer residential apartments along with space for a health clinic, a variety of nonprofit organizations, and Wofford's sustainable use program.
- **500 Northside Station** - a \$17 million mixed income housing development with affordable and market rate housing.

The loan will be repaid by 2024, with a 2% rate of return.



STAFF



2019 BOARD

## **STAFF** (Left to right)

Ureka Wright  
*Administrative Assistant*

Polly Edwards-Padgett  
*Program Director, Connect*

Kimberly Stravolo  
*Vice President & CFO*

Natalia Valenzuela Swanson  
*Program Director, Healthy Eating | Active Living*

Molly Talbot-Metz  
*President & CEO*

Haley Wicker  
*Manager of Communications and Organizational Learning*

Linda Smith  
*Executive Assistant*

Amy Page  
*Grants Manager*

Keisha Gray,  
*Program Director, Early Childhood Development*

Denny Boll  
*Accounting Assistant*

## **BOARD** (Left to right)

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*President, Wofford College*

Norman Chapman, Secretary/Treasurer  
*President & CEO, Inman Mills*

Gregory Wade  
*Owner, Palmetto Advisory & Investment Co.*

Karen Calhoun  
*Principal and Vice President of Business Development, McMillan Pazdan Smith Architecture*

Betsy Teter  
*Founder and Editor, Hub City Writers Project*

Ken Couch  
*Vice Board Chair - JM Smith Corporation  
President - JM Smith Foundation*

Dr. Kofi Appiah  
*Nephrologist, Spartanburg Nephrology Associates*

Tony Fisher  
*Ex-officio Member: Immediate Past Chair  
Professional Law Enforcement Consultant*

Anna Converse, Vice-Chair/Chair-Elect  
*Owner, Habis Designs*

Ethan Burroughs, Chair  
*Spartanburg Market President & Business  
Banking Manager, Wells Fargo Bank*

Hope Logan  
*District Director,  
Office of US Congressman William Timmons*

Reverend Scott Neely  
*Minister, Unitarian Universalist Church of Spartanburg*

*At the end of 2019, we recognized retiring trustee, Ken Couch, and welcomed three new trustees: Dr. Russell Booker, Karen Knuckles and Ed Memmott.*



MARY BLACK  
FOUNDATION

INVEST · PARTNER · IMPACT

for a healthier Spartanburg

[maryblackfoundation.org](http://maryblackfoundation.org)

